

**Resolutions adopted by the Ordinary General Meeting
of Asseco South Eastern Europe S.A.
convened for 1 June 2026**

**"RESOLUTION NO. 1
OF THE ORDINARY GENERAL MEETING
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on election of the Chairman of the General Meeting**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting on the basis of Article 409 § 1 of the Commercial Companies Codes decides in a secret ballot to elect Mr Kamil Hamelusz to the Chairman of the Ordinary General Meeting of the Company.

§2

The Resolution shall become effective upon adoption."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 2
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on adoption of the Agenda of the Meeting**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") decides to accept the following agenda of the meeting:

- 1. Opening of the meeting and election of the Chairman.*
- 2. Determination of the correct convocation of the General Meeting and its ability to adopt binding resolutions.*
- 3. Adoption of the Agenda.*
- 4. Consideration of the Management Board Report on Operations of the Company and Capital Group of Asseco South Eastern Europe for financial year 2025.*
- 5. Consideration of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2025.*
- 6. Acquaintance with the audit reports of independent certified auditor on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2025.*
- 7. Acquaintance with the Report of the Supervisory Board of Asseco South Eastern Europe S.A. which includes the Report on activities of the Supervisory Board in the financial year 2025*

and the Report of the Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Management Board Report on operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2025 and the opinion on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2025.

- 8. Adoption of a resolutions on approving the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2025 and approval of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the 2025 financial year.*
- 9. Adoption of a resolution on the division of profits and distribution of dividend.*
- 10. Adoption of the resolutions on acknowledgement of the fulfillment of duties of Management Board's members in 2025 financial year.*
- 11. Adoption of the resolutions on acknowledgement of the fulfillment of duties of the Supervisory Board's members in 2025 financial year.*
- 12. Adoption of the resolution on assessing of the Report of Supervisory Board on Remuneration of the Members of Management Board and Supervisory Board for 2025 financial year.*
- 13. Closing of the General Meeting.*

§2

The Resolution shall become effective upon adoption."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 3
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on approval of Management Board Report on operations of the Company and the
Capital Group of Asseco South Eastern Europe for financial year 2025**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 4
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on approval of the Financial Statement of the Company
for the financial year 2025**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Financial Statement of the company Asseco South Eastern Europe S.A., including financial highlights, income statement, statement of comprehensive income, statement of financial position, statement of changes in the Company's equity, statement of cash flows as well as supplementary information and explanatory notes for the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 5
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on approval of the Financial Statement of the Capital Group of Asseco South
Eastern Europe S.A. for the financial year 2025**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 5 point of the Commercial Companies Code after consideration, approves the Financial Statement of the Capital Group Asseco South Eastern Europe including financial highlights, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in the Company's equity, consolidated statement of cash flows as well as supplementary information and explanatory notes for the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 6
OF THE ORDINARY GENERAL MEETING OF
Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on the division of profit from the operations of Asseco South Eastern Europe S.A.
in the financial year 2025 and distribution of dividend**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 2) and Article 396 § 1 of the Commercial Companies Code and on the basis of the provision of § 12 section 4 point 2) of the Company's Statute, resolves to distribute the profit for the financial year 2025 in the amount of **PLN 111 633 863.78** (in words: one hundred eleven million six hundred thirty-three thousand eight hundred sixty-three zlotys 78/100) as follows:

- a) the amount of **PLN 8 930 709.10** (in words: eight million nine hundred thirty thousand seven hundred nine zlotys 10/100) will be allocated to increase the supplementary capital,
- b) the amount of **PLN 101 193 789.45** (in words: one hundred one million one hundred ninety-three thousand seven hundred eighty-nine zlotys 45/100) will be allocated for distribution between all shareholders of the Company, i.e. to pay dividends of **PLN 1.95** (in words: one zloty 95/100) per share of the Company,
- c) the remaining portion of the profit for 2025, amounting to **PLN 1 509 365.23** (in words: one million five hundred and nine thousand three hundred and sixty-five zlotys and 23/100) shall be allocated to the reserve capital established by Resolution No. 7 of the Company's Ordinary General Meeting on 31 March 2016 for the purpose of paying dividends in future years and financing the Company's investments.

§2

The General Meeting of the company Asseco South Eastern Europe S.A. with the registered office in Rzeszow, acting on the basis of 348 § 3, 4 and 5 of the Commercial Companies Code and on the basis of § 12 section 4 point 2) of the Company's Statute sets the date for determining the right to dividend for **24 June 2026** and sets the date of payment of dividend for **30 June 2026**.

§3

The Resolution shall become effective as of the date hereof."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 7
OF THE ORDINARY GENERAL MEETING
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the President
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the President of the Management Board of the Company, Mr. Piotr Jeleński, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 8
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Miljan Mališ, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 9
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Kostadin Slavkoski, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 10
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Michał Nitka, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 619 101 votes "for", 0 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 11
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr Jozef Klein, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 614 778 votes "for", 4 323 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 12
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Góral, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 614 778 votes "for", 4 323 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 13
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Jacek Duch, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 614 778 votes "for", 4 323 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 14
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Artur Kucharski, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 614 778 votes "for", 4 323 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 15
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with the registered seat in Rzeszow (Company), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Pawłowicz, in the financial year 2025.

§2

The Resolution shall become effective as of the date hereof."

In secret voting on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 614 778 votes "for", 4 323 votes "against" and 0 votes "withheld".

**"RESOLUTION NO. 16
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 1 June 2026
on the assessment of the Report on the remuneration of the Members of the
Management Board and Supervisory Board for 2025**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to the provision of Article 90g section 6 of the Act dated 29 July 2005 on Public Offer and Financial Instruments Act, hereby resolves to issue a positive opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2025. Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2025 is set out in the Appendix no 1 to this Resolution.

§2

The Resolution shall become effective as of the date hereof."

In an open vote on the above-mentioned resolution 39 619 101 valid votes were cast out of 39 619 101 shares, representing 76.35 % of the Company's share capital, with 39 571 246 votes "for", 47 855 votes "against" and 0 votes "withheld".