

**Resolutions adopted by the Ordinary General Meeting  
of Asseco South Eastern Europe S.A.  
on 21<sup>st</sup> of June 2022**

**"RESOLUTION NO. 1  
OF THE ORDINARY GENERAL MEETING  
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on election of the Chairman of the General Meeting**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting on the basis of Article 409 § 1 of the Commercial Companies Codes decides in a secret ballot to elect Mr Kamil Sebastian Hamelusz to the Chairman of the Ordinary General Meeting of the Company.

**§2**

The Resolution shall become effective upon adoption."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 2  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on adoption of the Agenda of the Meeting**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") decides to accept the following agenda of the meeting:

1. Opening of the meeting and election of the Chairman.
2. Determination of the correct convocation of the General Meeting and its ability to adopt binding resolutions.
3. Adoption of the Agenda.
4. Consideration of the Management Board Report on Operations of the Company and Capital Group of Asseco South Eastern Europe for financial year 2021.
5. Consideration of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2021.
6. Acquaintance with the audit reports of independent certified auditor on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2021.
7. Acquaintance with the Report of the Supervisory Board of Asseco South Eastern Europe S.A. including the Report on activities of the Supervisory Board in the financial year 2021, and the Report of the Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Management Board Report on operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2021 and the opinion on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2021.
8. Adoption of a resolutions on approving the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2021 and

approval of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the 2021 financial year.

9. Adoption of a resolution on the division of profits and distribution of dividend.
10. Adoption of the resolutions on acknowledgement of the fulfillment of duties of Management Board's members in 2021 financial year.
11. Adoption of the resolutions on acknowledgement of the fulfillment of duties of the Supervisory Board's members in 2021 financial year.
12. Adoption of the resolution on assessment of the Report on the remuneration of the Members of the Management Board and Supervisory Board for 2021 financial year.
13. Adoption of the resolutions on appointment of Members of the Supervisory Board.
14. Adoption of a resolution on determination the remuneration of Members of the Supervisory Board and the Audit Committee of Asseco South Eastern Europe S.A.
15. Closing of the General Meeting.

## **§2**

The Resolution shall become effective upon adoption."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 3  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on approval of Management Board Report on operations of the Company and the  
Capital Group of Asseco South Eastern Europe for financial year 2021**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2021.

## **§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 4  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on approval of the Financial Statement of the Company  
for the financial year 2021**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration,

approves the Financial Statement of the company Asseco South Eastern Europe S.A., including financial highlights, income statement, statement of comprehensive income, statement of financial position, statement of changes in the Company's equity, statement of cash flows as well as supplementary information and explanatory notes for the financial year 2021.

## **§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 5  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on approval of the Financial Statement of the Capital Group of Asseco South  
Eastern Europe S.A. for the financial year 2021**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 5 point of the Commercial Companies Code after consideration, approves the Financial Statement of the Capital Group Asseco South Eastern Europe including financial highlights, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in the Company's equity, consolidated statement of cash flows as well as supplementary information and explanatory notes for the financial year 2021.

## **§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 6  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on the division of profit from the operations of Asseco South Eastern Europe S.A.  
in the financial year 2021 and distribution of dividend**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 2) and Article 396 § 1 of the Commercial Companies Code and on the basis of the provision of § 12 section 4 point 2) of the Company's Statute, resolves to distribute the profit for the financial year 2021 in the amount of **PLN 100 370 509,48** (in words: one hundred million, three hundred seventy thousand, five hundred and nine 48/100 PLN) as follows:

- a) the amount of **PLN 8 029 640,76** (in words: eight million, twenty-nine thousand, six hundred and forty 76/100 PLN) will be allocated to increase the supplementary capital,
- b) the amount of **PLN 66 424 641,28** (in words: sixty-six million, four hundred and twenty-four thousand, six hundred and forty-one 28/100 PLN) will be allocated for distribution between all shareholders of the Company, i.e. to pay the dividend in the amount of PLN 1,28 (in words: one 28/100 PLN) per one share of the Company

c) the remaining part of the profit from 2021 in the amount of **PLN 25 916 227,44** (in words: twenty-five million, nine hundred sixteen thousand, two hundred and twenty-seven 44/100 PLN) is allocated to the reserve capital created by resolution No. 7 of the Ordinary General Meeting of the Company of March 31, 2016 to pay dividends in future years and to finance the Company's investments.

## **§2**

The General Meeting of the company Asseco South Eastern Europe S.A. with the registered office in Rzeszow, acting on the basis of 348 § 4 of the Commercial Companies Code and on the basis of § 12 section 4 point 2) of the Company's Statute sets the date for determining the right to dividend for **29 June 2022** and sets the date of payment of dividend for **12 July 2022**.

## **§3**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 7  
OF THE ORDINARY GENERAL MEETING  
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the President  
of the Management Board of Asseco South Eastern Europe S.A.**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the President of the Management Board of the Company, Mr. Piotr Jeleński, in the financial year 2021.

## **§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 8  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Management Board of Asseco South Eastern Europe S.A.**

## **§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Miljan Mališ, in the financial year 2021.

## **§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 9  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Kostadin Slavkoski, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 10  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Michał Nitka, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 11  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Marcin Rulnicki, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 12  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr Jozef Klein, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 13  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Góral, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 14  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis

of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Jacek Duch, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 15  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Artur Kucharski, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 16  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with the registered seat in Rzeszow (Company), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Pawłowicz, in the financial year 2021.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.918.481 votes "for", 0 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 17  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022**

**on the assessment of the Report on the remuneration of the Members of the  
Management Board and Supervisory Board for 2021**

**§1**

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to the provision of Article 90g section 6 of the Act dated 29 July 2005 on Public Offer and Financial Instruments Act, hereby resolves to issue a positive opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2021. Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2021 is set out in the Appendix no 1 to this Resolution.

**§2**

The Resolution shall become effective as of the date hereof."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 18  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on appointment of the Member of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Shareholders Asseco South Eastern Europe S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 385 §1 of the Polish Commercial Companies Code and with reference to art. 386§2, art. 369§4 of the Polish Commercial Companies Code and the provision of § 13 sect. 2 and sect. 3 point 2) of the Statute of the Company, hereby appoints – due to expiration of the mandates of the members the existing Supervisory Board with the date of holding this Ordinary General Meeting – Jozef Klein to the position of Member of the Supervisory Board of the Company. The Member of the Supervisory Board is appointed to Supervisory Board for consecutive, five-year joint term of office from 22 June 2022.

**§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 19  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on appointment of the Member of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Shareholders Asseco South Eastern Europe S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 385 §1 of the Polish Commercial Companies Code and with reference to art. 386§2, art. 369§4 of the Polish Commercial Companies Code and the provision of § 13 sect. 2 and sect. 3 point 2) of the Statute of the Company, hereby appoints – due to expiration of the mandates of the members the existing Supervisory Board with the date of holding this Ordinary General Meeting – Adam Góral to the position of Member of the Supervisory Board of the Company. The Member of the Supervisory Board is appointed to Supervisory Board for consecutive, five-year joint term of office from 22 June 2022.



## **§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 20  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on appointment of the Member of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

## **§1**

The Ordinary General Meeting of Shareholders Asseco South Eastern Europe S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 385 §1 of the Polish Commercial Companies Code and with reference to art. 386§2, art. 369§4 of the Polish Commercial Companies Code and the provision of § 13 sect. 2 and sect. 3 point 2) of the Statute of the Company, hereby appoints – due to expiration of the mandates of the members the existing Supervisory Board with the date of holding this Ordinary General Meeting - Jacek Duch to the position of Member of the Supervisory Board of the Company. The Member of the Supervisory Board is appointed to Supervisory Board for consecutive, five-year joint term of office from 22 June 2022.

## **§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 21  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on appointment of the Member of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

## **§1**

The Ordinary General Meeting of Shareholders Asseco South Eastern Europe S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 385 §1 of the Polish Commercial Companies Code and with reference to art. 386§2, art. 369§4 of the Polish Commercial Companies Code and the provision of § 13 sect. 2 and sect. 3 point 2) of the Statute of the Company, hereby appoints – due to expiration of the mandates of the members the existing Supervisory Board with the date of holding this Ordinary General Meeting – Artur Kucharski to the position of Member of the Supervisory Board of the Company. The Member of the Supervisory Board is appointed to Supervisory Board for consecutive, five-year joint term of office from 22 June 2022.

## **§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 22  
OF THE ORDINARY GENERAL MEETING OF**

**Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 21<sup>st</sup> June 2022  
on appointment of the Member of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Shareholders Asseco South Eastern Europe S.A. seated in Rzeszów ("the Company"), acting on the basis of art. 385 §1 of the Polish Commercial Companies Code and with reference to art. 386§2, art. 369§4 of the Polish Commercial Companies Code and the provision of § 13 sect. 2 and sect. 3 point 2) of the Statute of the Company, hereby appoints – due to expiration of the mandates of the members the existing Supervisory Board with the date of holding this Ordinary General Meeting – Adam Pawłowicz to the position of Member of the Supervisory Board of the Company. The Member of the Supervisory Board is appointed to Supervisory Board for consecutive, five-year joint term of office from 22 June 2022.

**§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*

**"RESOLUTION NO. 23  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 21<sup>st</sup> June 2022  
on determination rules for the remuneration of Members of the Supervisory Board  
of Asseco South Eastern Europe S.A.**

**§1**

The Ordinary General Meeting of Shareholders of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów ("the Company"), acting on the basis of art. 392§1 of the Commercial Companies Code and the provision of § 12 sect. 4 point 10) of the Statute of the Company, hereby decides as follows:

1. Each Member of the Supervisory Board is entitled to remuneration for performing her/his duties as the Member of the Supervisory Board.
2. The monthly remuneration for Members of the Supervisory Board, is determined in the following amounts:
  - (a) for the Chairman of the Supervisory Board – PLN 7 000 (in words: seven thousand) monthly, gross remuneration,
  - (b) for the Vice-Chairman of the Supervisory Board – PLN 5 500 (in words: five thousand, five hundred) monthly, gross remuneration
  - (c) for the remaining Members of the Supervisory Board – PLN 4 000 (in words: four thousand) monthly, gross remuneration.
3. The additional monthly remuneration for a Member of the Supervisory Board performing function in the Audit Committee is determined in the following amounts:
  - (a) for the Chairman of the Audit Committee – PLN 5 000 (in words: five thousand) monthly, gross remuneration,
  - (b) the remaining Members of the Audit Committee – PLN 2 500 (in words: two thousand, five hundred) monthly, gross remuneration.
4. The Resolution shall become effective as of the date hereof. In connection with adoption of this Resolution, the Resolution no 4 of the Extraordinary General Meeting of the Company dated 13 June 2017 on determining rules for the remuneration of Members of the Supervisory Board of Asseco South Eastern Europe S.A is expired.

5. A Member of the Supervisory Board is entitled to its remuneration commencing the day following the day in which she/he is appointed to perform a given function.

**§2**

The Resolution shall become effective as of 22 June 2022."

*In secret voting on the above-mentioned resolution 35.918.481 valid votes were cast out of 35.918.481 shares, representing 69,21% of the Company's share capital, with 35.917.521 votes "for" (69,208% of the Company's share capital), 960 votes "against" and 0 votes "withheld".*