

24/2010      Appointing the member of Management Board

Warsaw, 8 September 2010

The Management Board of Asseco South Eastern Europe S.A. ("Company") announces that on 7 September 2010, Supervisory Board appointed Mrs. Hatice Ayas, Turkish citizen for the member of Management Board for the joint term of office, which began on April 4, 2007.

Newly appointed member of the Management Board graduated from the Yıldız Technical University, Faculty of Computer Engineering in Istanbul, Turkey.

From 1990 to 1991, Mrs. Hatice Ayas worked as a technical analyst at Foreks A.Ş., a company providing real time financial data to corporate and individuals.

On 1991 she joined ITD İletişim Teknoloji Danışmanlık Ticaret A.Ş. ("ITD") and since then she took different responsibilities within the company (listed below):

1991 - 1996 Product Manager (Last Position) responsible for the Voice Automation Solutions of the company. She took part in first IVR (Interactive Voice Response) and Contact Center projects of Turkey.

1996 - 2001 Director responsible for Payment Automation Solutions. She was responsible for the development and delivery of the whole portfolio of payment automation solutions.

1997 - 2002 Mrs. Hatice Ayas took major part in the development of the e-payment gateway business which became a separate company - i.e. EST Elektronik Sanal Ticaret ve Bilisim Hizmetleri A.Ş. ("EST") has been established in 1999

2002 - 2006 Vice President, New Business Development responsible for:

- a- Developing new business markets. Mainly focused on Contact Center and Unified Messaging Solutions for the Middle Eastern Countries.
- b- Developing new business lines to enrich the solution portfolio of the company

2006 - 2008 Vice President responsible for the operations of the company business lines which can be listed as:

- a- Voice Automation Solutions.
- b- Payment Automation Solutions

2008 - Managing Director of the company responsible for Turkey and Poland (ITD Poland Sp. Z o.o.).

Mrs. Hatice Ayas worked very closely with the finance, telecommunication and retail organizations

Mrs. Hatice Ayas is a member of the Management Board of ITD and EST.

Mrs. Hatice Ayas made a statement that she is not engage in business competing with the Company and is not listed in the Register of Insolvent Debtors.

Legal basis: § 5 passage 1 point 22 of the Regulation on current and periodic reports