

**Form for exercising through the Proxy the voting right at the Ordinary General Meeting  
of Asseco South Eastern Europe S.A. on 7<sup>th</sup> of May 2024**

**FORM  
for exercising through the Proxy the voting right  
at the Ordinary General Meeting of Shareholders  
of Asseco South Eastern Europe S.A.  
on 7th of May 2024**

**PARTICULARS OF THE SHAREHOLDER:**

**Name and Surname / Business Name** .....

**Address** .....

**State ID number/ Number in the  
relevant register** .....

I, undersigned .....

*(name and surname / business name)*

authorized to participate in the Ordinary General Meeting of Asseco South Eastern Europe S.A. held  
on 7th of May 2024, on the basis of the Certificate confirming the right to participate in the  
Extraordinary General Meeting, issued by: .....

*(name of the entity maintaining the shareholder's securities account)*

on ....., No. .....

represented by:

**PARTICULARS OF THE PROXY:**

**Name and Surname** .....

**Address** .....

**State ID number** .....

below, using this form I vote and/or give instructions for voting by the Proxy on each of the  
resolutions to be voted during the Ordinary General Meeting of Asseco South Eastern Europe S.A. on  
7th of May 2024, as provided in the Agenda of the Meeting announced by the Company.

.....

*(date and signature)*

**"RESOLUTION NO. 1  
OF THE ORDINARY GENERAL MEETING  
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on election of the Chairman of the General Meeting**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting on the basis of Article 409 § 1 of the Commercial Companies Codes decides in a secret ballot to elect Ms/Mr ..... to the Chairman of the Ordinary General Meeting of the Company.*

**§2**

*The Resolution shall become effective upon adoption."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 1, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 1.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 2  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on adoption of the Agenda of the Meeting**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") decides to accept the following agenda of the meeting:*

1. *Opening of the meeting and election of the Chairman.*
2. *Determination of the correct convocation of the General Meeting and its ability to adopt binding resolutions.*
3. *Adoption of the Agenda.*
4. *Consideration of the Management Board Report on Operations of the Company and Capital Group of Asseco South Eastern Europe for financial year 2023.*
5. *Consideration of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2023.*
6. *Acquaintance with the audit reports of independent certified auditor on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2023.*
7. *Acquaintance with the Report of the Supervisory Board of Asseco South Eastern Europe S.A. for 2023 which includes the Report on activities of the Supervisory Board in the financial year 2023 and the Report of the Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Management Board Report on operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2023 and the opinion on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2023.*
8. *Adoption of a resolutions on approving the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2023 and approval of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the 2023 financial year.*
9. *Adoption of a resolution on the division of profits and distribution of dividend.*
10. *Adoption of the resolutions on acknowledgement of the fulfillment of duties of Management Board's members in 2023 financial year.*
11. *Adoption of the resolutions on acknowledgement of the fulfillment of duties of the Supervisory Board's members in 2023 financial year.*
12. *Adoption of the resolution on assessing of the Report of Supervisory Board on Remuneration of the Members of Management Board and Supervisory Board for 2023 financial year.*
13. *Adoption of a resolution on the Remuneration Policy.*
14. *Closing of the General Meeting.*

**§2**

*The Resolution shall become effective upon adoption."*

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 2, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 2.

**Content of the instruction\*:** .....

.....

.....  
(date and signature)

\* if there are no objections/instruction, please cross out the blank field.

**"RESOLUTION NO. 3  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on approval of Management Board Report on operations of the Company and the  
Capital Group of Asseco South Eastern Europe for financial year 2023**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 3, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....  
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 3.

**Content of the instruction\*:** .....  
.....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 4  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on approval of the Financial Statement of the Company  
for the financial year 2023**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Financial Statement of the company Asseco South Eastern Europe S.A., including financial highlights, income statement, statement of comprehensive income, statement of financial position, statement of changes in the Company's equity, statement of cash flows as well as supplementary information and explanatory notes for the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 4, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....  
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 4.

**Content of the instruction\*:** .....  
.....  
.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 5  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on approval of the Financial Statement of the Capital Group of Asseco South  
Eastern Europe S.A. for the financial year 2023**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 5 point of the Commercial Companies Code after consideration, approves the Financial Statement of the Capital Group Asseco South Eastern Europe including financial highlights, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in the Company's equity, consolidated statement of cash flows as well as supplementary information and explanatory notes for the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 5, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 5.

**Content of the instruction\*:** .....

.....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 6  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on the division of profit from the operations of Asseco South Eastern Europe S.A.  
in the financial year 2023 and distribution of dividend**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 2) and Article 396 § 1 of the Commercial Companies Code and on the basis of the provision of § 12 section 4 point 2) of the Company's Statute, resolves to distribute the profit for the financial year 2023 in the amount of **PLN 81 555 388.65** (in words: eighty-one million five hundred and fifty-five thousand three hundred and eighty-eight 65/100) as follows:*

- a) *the amount of **PLN 6 524 431.09** (in words: six million five hundred and twenty-four thousand four hundred and thirty-one 9/100) will be allocated to increase the supplementary capital,*
- b) *the amount of **PLN 75 030 957.56** (in words: seventy-five million thirty thousand nine hundred and fifty-seven 56/100) will be allocated for distribution between all shareholders of the Company.*

**§2**

*In addition, the Ordinary General Meeting resolves to additionally allocate the amount of **PLN 10 594 556.59** (ten million five hundred and ninety-four thousand five hundred and fifty-six 59/100) for the payment of dividends to be distributed among all shareholders of the Company, being part of the funds of the reserve capital created from the net profit of the Company by Resolution No. 7 of the Ordinary General Meeting of the Company dated March 31, 2016.*

**§3**

*In total, the Ordinary General Meeting resolves to allocate for distribution to all shareholders of the Company both from the net profit for the 2023 financial year and from part of the reserve capital, the amount of **PLN 85 625 514.15** (in words: eighty-five million six hundred and twenty-five thousand five hundred and fourteen zloty 15/100), i.e. to pay a dividend of **PLN 1.65** (in words: one zloty 65/100) per share of the Company.*

**§4**

*The General Meeting of the company Asseco South Eastern Europe S.A. with the registered office in Rzeszow, acting on the basis of 348 § 4 of the Commercial Companies Code and on the basis of § 12 section 4 point 2) of the Company's Statute sets the date for determining the right to dividend for **13 June 2024** and sets the date of payment of dividend for **20 June 2024**.*

**§5**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

- For ..... (number of votes)
- Against ..... (number of votes)
- Abstain ..... (number of votes)

*\* if there are no objections/instruction, please cross out the blank field.*

***Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024***

In case of voting against the Resolution No. 6, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 6.

**Content of the instruction\*:** .....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

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**"RESOLUTION NO. 7  
OF THE ORDINARY GENERAL MEETING  
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the President  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the President of the Management Board of the Company, Mr. Piotr Jeleński, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 7, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....  
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 7.

**Content of the instruction\*:** .....  
.....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 8  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company")acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Miljan Mališ, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 8, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 8.

**Content of the instruction\*:** .....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 9  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Kostadin Slavkoski, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 10, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 10.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 10  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the member  
of the Management Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Michał Nitka, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 11, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 11.

**Content of the instruction\*:** .....

.....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 11  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr Jozef Klein, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 13, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 13.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 12  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Góral, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 14, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 14.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 13  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Jacek Duch, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 15, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 15.

**Content of the instruction\*:** .....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 14  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Artur Kucharski, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 16, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 16.

**Content of the instruction\*:** .....

.....

.....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

***Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024***

**"RESOLUTION NO. 15  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on acknowledgement of the fulfillment of duties of the Member  
of the Supervisory Board of Asseco South Eastern Europe S.A.**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with the registered seat in Rzeszow (Company), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Pawłowicz, in the financial year 2023.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 17, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 17.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*

**Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 7th of May 2024**

**"RESOLUTION NO. 16  
OF THE ORDINARY GENERAL MEETING  
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow  
dated 7th of May 2024  
on the assessment of the Report on the remuneration of the Members of the  
Management Board and Supervisory Board for 2023**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to the provision of Article 90g section 6 of the Act dated 29 July 2005 on Public Offer and Financial Instruments Act, hereby resolves to issue a positive opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2023. Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2023 is set out in the Appendix no 1 to this Resolution.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 17, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 17.

**Content of the instruction\*:** .....

*(date and signature)*

*\* if there are no objections/instruction, please cross out the blank field.*

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**"RESOLUTION NO. 17  
OF THE ORDINARY GENERAL MEETING OF  
Asseco South Eastern Europe S.A. with the registered office in Rzeszow,  
dated 7th of May 2024  
on Remuneration Policy**

**§1**

*The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered office in Rzeszów (hereinafter referred to as the "Company"), acting on the basis of Article 90e(4) Act dated 29 July 2005 on Public Offer and Financial Instruments Act, in connection with the review of the remuneration policy for members of the Management Board and Supervisory Board of the Company adopted by resolution of the Ordinary General Meeting of the Company held on 16 June 2005 ("Remuneration Policy") and the positive evaluation of its application in the Company, hereby resolves to maintain the current wording of the Remuneration Policy.*

**§2**

*The Resolution shall become effective as of the date hereof."*

**Voting:**

For ..... (number of votes)  
 Against ..... (number of votes)  
 Abstain ..... (number of votes)

In case of voting against the Resolution No. 17, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

**Content of the objection\*:** .....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 17.

**Content of the instruction\*:** .....

.....  
(date and signature)

*\* if there are no objections/instruction, please cross out the blank field.*