

***Form for exercising through the Proxy the voting right at the Ordinary General Meeting
of Asseco South Eastern Europe S.A. on 4 June 2025***

**FORM
for exercising through the Proxy the voting right
at the Ordinary General Meeting of Shareholders
of Asseco South Eastern Europe S.A.
on 4 June 2025**

PARTICULARS OF THE SHAREHOLDER:

Name and Surname / Business Name

Address

State ID number/ Number in the

relevant register

I, undersigned
(name and surname / business name)

authorized to participate in the Ordinary General Meeting of Asseco South Eastern Europe S.A. held
on 4 June 2025, on the basis of the Certificate confirming the right to participate in the Extraordinary
General Meeting, issued by:
(name of the entity maintaining the shareholder's securities account)

on, No.

represented by:

PARTICULARS OF THE PROXY:

Name and Surname

Address

State ID number

below, using this form I vote and/or give instructions for voting by the Proxy on each of the
resolutions to be voted during the Ordinary General Meeting of Asseco South Eastern Europe S.A. on
4 June 2025, as provided in the Agenda of the Meeting announced by the Company.

.....
(date and signature)

**"RESOLUTION NO. 1
OF THE ORDINARY GENERAL MEETING
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on election of the Chairman of the General Meeting**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting on the basis of Article 409 § 1 of the Commercial Companies Codes decides in a secret ballot to elect Ms/Mr to the Chairman of the Ordinary General Meeting of the Company.

§2

The Resolution shall become effective upon adoption."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 1, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 1.

Content of the instruction*:
.....

.....
(date and signature)

* if there are no objections/instruction, please cross out the blank field.

**"RESOLUTION NO. 2
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on adoption of the Agenda of the Meeting**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") decides to accept the following agenda of the meeting:

- 1. Opening of the meeting and election of the Chairman.*
- 2. Determination of the correct convocation of the General Meeting and its ability to adopt binding resolutions.*
- 3. Adoption of the Agenda.*
- 4. Consideration of the Management Board Report on Operations of the Company and Capital Group of Asseco South Eastern Europe for financial year 2024.*
- 5. Consideration of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2024.*
- 6. Acquaintance with the audit reports of independent certified auditor on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2024.*
- 7. Acquaintance with the Report of the Supervisory Board of Asseco South Eastern Europe S.A. which includes the Report on activities of the Supervisory Board in the financial year 2024 and the Report of the Supervisory Board of Asseco South Eastern Europe S.A. on the opinion on Management Board Report on operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2024 and the opinion on Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the financial year 2024.*
- 8. Adoption of a resolutions on approving the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2024 and approval of the Financial Statements of the Company and the Capital Group of Asseco South Eastern Europe for the 2024 financial year.*
- 9. Adoption of a resolution on the division of profits and distribution of dividend.*
- 10. Adoption of the resolutions on acknowledgement of the fulfillment of duties of Management Board's members in 2024 financial year.*
- 11. Adoption of the resolutions on acknowledgement of the fulfillment of duties of the Supervisory Board's members in 2024 financial year.*
- 12. Adoption of the resolution on assessing of the Report of Supervisory Board on Remuneration of the Members of Management Board and Supervisory Board for 2024 financial year.*
- 13. Adoption of a resolution on amending the rules pf remuneration of members of the Supervisory Board of the Company.*
- 14. Adoption of a resolution on amending the Company's Articles of Association.*
- 15. Closing of the General Meeting.*

§2

The Resolution shall become effective upon adoption."

** if there are no objections/instruction, please cross out the blank field.*

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 2, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 2.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 3
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on approval of Management Board Report on operations of the Company and the
Capital Group of Asseco South Eastern Europe for financial year 2024**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Management Board Report on Operations of the Company and the Capital Group of Asseco South Eastern Europe for financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 3, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 3.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 4
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on approval of the Financial Statement of the Company
for the financial year 2024**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of 395 § 2 point 1) of the Commercial Companies Code and on the basis of § 12 section 4 point 1) of the Company's Statute, after consideration, approves the Financial Statement of the company Asseco South Eastern Europe S.A., including financial highlights, income statement, statement of comprehensive income, statement of financial position, statement of changes in the Company's equity, statement of cash flows as well as supplementary information and explanatory notes for the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 4, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 4.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 5
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on approval of the Financial Statement of the Capital Group of Asseco South
Eastern Europe S.A. for the financial year 2024**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 5 point of the Commercial Companies Code after consideration, approves the Financial Statement of the Capital Group Asseco South Eastern Europe including financial highlights, consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in the Company's equity, consolidated statement of cash flows as well as supplementary information and explanatory notes for the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 5, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 5.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 6
OF THE ORDINARY GENERAL MEETING OF
Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on the division of profit from the operations of Asseco South Eastern Europe S.A.
in the financial year 2024 and distribution of dividend**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting on the basis of Article 395 § 2 point 2) and Article 396 § 1 of the Commercial Companies Code and on the basis of the provision of § 12 section 4 point 2) of the Company's Statute, resolves to distribute the profit for the financial year 2024 in the amount of **PLN 81 375 039.17** (in words: eighty-one million three hundred and seventy-five thousand thirty-nine zlotys 17/100) as follows:

- a) the amount of **PLN 6 510 003.13** (in words: six million five hundred and ten thousand three zlotys 13/100) will be allocated to increase the supplementary capital,
- b) the amount of **PLN 74 865 036.04** (in words: seventy-four million, eight hundred and sixty-five thousand and thirty-six zlotys 4/100) will be allocated for distribution between all shareholders of the Company.

§2

In addition, the Ordinary General Meeting resolves to additionally allocate the amount of **PLN 15 949 903.21** (in words: fifteen million nine hundred and forty-nine thousand nine hundred and three zlotys 21/100) for the payment of dividends to be distributed among all shareholders of the Company, being part of the funds of the reserve capital created from the net profit of the Company by Resolution No. 7 of the Ordinary General Meeting of the Company dated March 31, 2016.

§3

In total, the Ordinary General Meeting resolves to allocate for distribution to all shareholders of the Company both from the net profit for the 2024 financial year and from part of the reserve capital, the amount of **PLN 90 814 939.25 PLN** (in words: ninety million eight hundred and fourteen thousand nine hundred and thirty nine zlotys 25/100), i.e. to pay a dividend of **PLN 1.75** (in words: one zloty 75/100) per share of the Company.

§4

The General Meeting of the company Asseco South Eastern Europe S.A. with the registered office in Rzeszow, acting on the basis of 348 § 3, 4 and 5 of the Commercial Companies Code and on the basis of § 12 section 4 point 2) of the Company's Statute sets the date for determining the right to dividend for **3 July 2025** and sets the date of payment of dividend for **10 July 2025**.

§5

The Resolution shall become effective as of the date hereof."

Voting:

- | | | |
|----------------------------------|-------|-------------------|
| <input type="checkbox"/> For | | (number of votes) |
| <input type="checkbox"/> Against | | (number of votes) |
| <input type="checkbox"/> Abstain | | (number of votes) |

In case of voting against the Resolution No. 6, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

** if there are no objections/instruction, please cross out the blank field.*

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 6.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 7
OF THE ORDINARY GENERAL MEETING
Of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the President
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the President of the Management Board of the Company, Mr. Piotr Jeleński, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 7, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 7.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

**"RESOLUTION NO. 8
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company") acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Miljan Mališ, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 8, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 8.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

**"RESOLUTION NO. 9
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Kostadin Slavkoski, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 9, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 9.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 10
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow,
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the member
of the Management Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Management Board of the Company, Mr. Michał Nitka, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 10, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 10.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 11
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów (the "Company"), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr Jozef Klein, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 11, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 11.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 12
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Góral, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 12, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 12.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 13
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Jacek Duch, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- | | | |
|----------------------------------|-------|-------------------|
| <input type="checkbox"/> For | | (number of votes) |
| <input type="checkbox"/> Against | | (number of votes) |
| <input type="checkbox"/> Abstain | | (number of votes) |

In case of voting against the Resolution No. 13, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 13.

Content of the instruction*:

.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 14
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Artur Kucharski, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 14, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 14.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 15
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on acknowledgement of the fulfillment of duties of the Member
of the Supervisory Board of Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with the registered seat in Rzeszow (Company), acting pursuant to Article 395 § 2 point 3) Commercial Companies Code and on the basis of § 12 section 4 point 3) of the Statute of the Company, acknowledges the fulfillment of duties of the Member of the Supervisory Board of the Company, Mr. Adam Pawłowicz, in the financial year 2024.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 15, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 15.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 16
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on the assessment of the Report on the remuneration of the Members of the
Management Board and Supervisory Board for 2024**

§1

The Ordinary General Meeting of Asseco South Eastern Europe SA with the registered seat in Rzeszow, acting pursuant to the provision of Article 90g section 6 of the Act dated 29 July 2005 on Public Offer and Financial Instruments Act, hereby resolves to issue a positive opinion on the Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2024. Report on Remuneration of Members of the Management Board and Supervisory Board of Asseco Poland S.A. for the year 2024 is set out in the Appendix no 1 to this Resolution.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstain (number of votes)

In case of voting against the Resolution No. 16, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:
.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 16.

Content of the instruction*:
.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 17
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on amending the remuneration principles for members of the Supervisory Board of
Asseco South Eastern Europe S.A.**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered office in Rzeszów (hereinafter referred to as the "Company"), acting on the basis of Article 392 § 1 of the Commercial Companies Code (the "CCC") and the provision of § 12 section 4 item 10) of the Company's Articles of Association, resolves as follows:

1. Each Member of the Supervisory Board shall be entitled to remuneration for the performance of his/her duties as a Member of the Supervisory Board.
2. The following monthly amounts of remuneration for the Members of the Supervisory Board of the Company shall be established:
 - (a) Chairman of the Supervisory Board - remuneration in the gross amount of PLN 8,050 (in words: eight thousand fifty zlotys) monthly;
 - (b) Vice Chairman of the Supervisory Board - remuneration in the gross amount of PLN 6,325 (in words: six thousand three hundred twenty-five zlotys) monthly;
 - (c) Other Members of the Supervisory Board - remuneration in the gross amount of PLN 4,600 (in words: four thousand six hundred zlotys) monthly.
3. Additional monthly remuneration for a Member of the Supervisory Board of the Company serving as a Member of the Audit Committee of the Supervisory Board of the Company shall be set at:
 - (a) gross PLN 5,750 (five thousand seven hundred and fifty zlotys) for the Chairman of the Audit Committee
 - (b) gross PLN 2,875 (two thousand eight hundred and seventy-five zlotys) for the other Members of the Audit Committee
4. In connection with the adoption of this Resolution, the Resolution No. 23. of the Ordinary General Meeting of June 21, 2022 on the determination of the principles of remuneration of the Member of the Supervisory Board of Asseco South Eastern Europe S.A. shall become null and void.

§2

The Resolution shall become effective as of the date hereof."

Voting:

- | | | |
|----------------------------------|-------|-------------------|
| <input type="checkbox"/> For | | (number of votes) |
| <input type="checkbox"/> Against | | (number of votes) |
| <input type="checkbox"/> Abstain | | (number of votes) |

In case of voting against the Resolution No. 17, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 17.

* if there are no objections/instruction, please cross out the blank field.

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

Content of the instruction*:

.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*

**"RESOLUTION NO. 18
OF THE ORDINARY GENERAL MEETING
of Asseco South Eastern Europe S.A. with the registered office in Rzeszow
dated 4 June 2025
on Remuneration Policy**

§1

The Ordinary General Meeting of Asseco South Eastern Europe S.A. with its registered office in Rzeszów (hereinafter referred to as the "Company"), acting on the basis of Article 430 § 1 of the Commercial Companies Code and on the basis of § 12 item 4 points 8) and 9) of the Company's Articles of Association, in connection with the need to change the Company's business activities by adjusting the scope of activities to the Polish Classification of Business Activities PKD 2025, in force since January 1, 2025. Polish Classification of Business Activities PKD 2025, which replaced the former PKD 2007, decides to change the content of the existing provision of § 5 section 1 of the Company's Articles of Association by making it read as follows:

"1. The Company's business activities include:

- 1.1 Reproduction of recorded media (PKD 18.20.Z)
- 1.2 Production of computers and peripheral devices (PKD 26.20.Z)
- 1.3 Installation of industrial machinery, equipment and appliances (PKD 33.20.Z)
- 1.4 Wholesale of information and communication technology equipment (PKD 46.50.Z)
- 1.5 Wholesales not specialised (PKD 46.90.Z)
- 1.6 Retail sale of information and communication technology tools (PKD 47.40.Z)
- 1.7 Specialized retail intermediation (PKD 47.92.Z)
- 1.8 Other publishing activities, excluding software (PKD 58.19.Z)
- 1.9 Computer games publishing activities (PKD 58.21.Z)
- 1.10 Other software publishing activities (PKD 58.29.Z)
- 1.11 Other programming activities (PKD 62.10.B)
- 1.12 Cyber security activities (PKD 62.20.A)
- 1.13 Other IT consultancy and management activities (PKD 62.20.B)
- 1.14 Other information and computer technology service activities (PKD 62.90.Z)
- 1.15 Data center colocation and cloud computing activities (PKD 63.10.A)
- 1.16 DNS service activities (PKD 63.10.B)
- 1.17 Content delivery network server activities (PKD 63.10.C)
- 1.18 Other computing infrastructure, data processing, website management (hosting) and related activities (PKD 63.10.D)
- 1.19 Activities of holding companies (PKD 64.21.Z)
- 1.20 Activities of companies raising finance for other entities (PKD 64.22.Z)
- 1.21 Activities of money market funds and non-money market funds (PKD 64.31.Z)
- 1.22 Activity of trust institutions (PKD 64.32.Z)
- 1.23 Financial Leasing (PKD 64.91.Z)
- 1.24 Other forms of credit granting, not elsewhere classified (PKD 64.92.B)
- 1.25 The remaining financial service activities not classified elsewhere, except insurance and pension funds (PKD 64.99.Z)
- 1.26 Lease and management of own or leased real estate (PKD 68.20.Z)
- 1.27 Accounting and bookkeeping activities (PKD 69.20.A)
- 1.28 Tax consulting (PKD 69.20.B)
- 1.29 Financial auditing activity (PKD 69.20.C)
- 1.30 Activity of head offices (70.10.A)
- 1.31 Activity of shared service centers (70.10.B)
- 1.32 Business and other management consulting (PKD 70.20.Z)
- 1.33 Scientific research and development in the field of natural and technical sciences (PKD 72.10.Z)
- 1.34 Market survey and public opinion (PKD 73.20.Z)
- 1.35 Lease and rental of machinery and office equipment, including computers (PKD 77.33.Z)
- 1.36 Activity of call centers (PKD 82.20.Z)
- 1.37 Activity related to organization of fairs, exhibitions and congresses (PKD 82.30.Z)
- 1.38 Courses and trainings related to acquisition of knowledge, skills and professional qualifications in non-school forms (PKD 85.59.B)
- 1.39 Other non-school forms of education, not classified elsewhere (PKD 85.59.D)
- 1.40 Supporting activities for education, not classified elsewhere (PKD 85.69.Z)

* if there are no objections/instruction, please cross out the blank field.

Form for exercising through the Proxy the voting right at the Extraordinary General Meeting of Asseco South Eastern Europe S.A. on 4 June 2025

§2

The Ordinary General Meeting of Shareholders of Asseco South Eastern Europe S.A. with its registered seat in Rzeszów, acting on the basis of Article 430 § 1 of the Commercial Companies Code and on the basis of § 12 (4) (8) of the Company's Articles of Association in connection with Article 66 (4) of the Accounting Act of September 29, 1994, decides to amend the existing provision of § 13 (12) (7) of the Articles of Association by making it read as follows:

"7) selecting an audit firm to audit financial statements and selecting an audit firm to attest sustainability reporting."

§3

In connection with the contents of § 1 and § 2 above, the Ordinary General Meeting of the Company, pursuant to the provision of § 13.12(8) of the Company's Articles of Association, authorizes the Company's Supervisory Board to establish the unified text of the Company's Articles of Association.

§4

The resolution shall come into force on the date of adoption with effect from the date of registration of the amendments in the National Court Register."

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstain (number of votes)

In case of voting against the Resolution No. 18, the Shareholder may declare an objection and request recording of the objection in the minutes of the meeting.

Content of the objection*:

.....

Instructions concerning the way of voting by the Proxy on adoption of the Resolution No. 18.

Content of the instruction*:

.....

.....
(date and signature)

** if there are no objections/instruction, please cross out the blank field.*